F. No. 14-7/2011-Acad. (Misc.) (Vol. I)
National University of Educational Planning and Administration
17-B, Sri Aurobindo Marg, New Delhi- 110016

July 18, 2017

NOTIFICATION

It is notified for information of all concerned that provisional Seniority Lists of Faculty Members at the level of (1) Professors (2) Associate Professors & (3) Assistant Professors have been prepared based on the report of a Committee constituted for the purpose. The lists are enclosed at Annexure-I, II & III. Rules regarding Seniority are enclosed at Annexure –IV.

Objections if any, to the Seniority List as at Annexures –I, II & III may be submitted in writing alongwith documentary evidences in support of the claim/objection within 25th July, 2017 to the undersigned, failing which the lists as notified shall be considered as final.

This is issued with the approval of Competent Authority.

(Basavaraj Swamy)
Registrar

To

All Faculty Members (Professors/Associate Professors/Assistant Professors)-Through E-mail
e-Notice Board

CC:

PS to VC for information of Acting VC
PA to Registrar for record
Administrative Officer
Finance Officer (I/C)
Deputy Publication Officer
Training Incharge

Annexure - I

Seniority list of Professors

S. No.	Name of Faculty	Position	Date of appointment as Professor
1.	Dr. Najma Akhtar	Professor	20.09.2002
2.	Dr. S Bhushan	Professor	24.04.2003
3.	Dr. A C Mehta	Professor	18.08.2005*
4.	Dr. Nalini Juneja	Professor	18.08.2005
5.	Dr. SMIA Zaidi	Professor	18.08.2005
6.	Dr. Neelam Sood	Professor	05.09.2006
7.	Dr. AK Singh	Professor	26.04.2007**
8.	Dr. Pranati Panda	Professor	13.02.2007
9.	Dr. Mona Khare	Professor	06.01.2012**
10.	Dr. Kumar Suresh	Professor	30.12.2011
11.	Dr. B K Panda	Professor	09.04.2012
12.	Dr. Rashmi Diwan	Professor	11.04.2012
13.	Dr. K Biswal	Professor	24.01.2013
14.	Dr. N. V. Varghese	Professor	07.11.2013
15.	Dr. K. Srinivas	Professor	14.08.2014

* Based on the merit list of Selection Committee and Rule No. 15 of Memorandum of Association & Rules, NUEPA

** Based on the merit list of Selection Committee.



Annexure - II

Seniority list of Associate Professors

S. No.	Name of Faculty	Position	Date of appointment as Associate Professor
1.	Dr. Veera Gupta	Associate Professor	07.06.2006*
2.	Dr. Vineeta Sirohi	Associate Professor	12.06.2006
3.	Dr. Aarti Srivastava	Associate Professor	14.02.2007
4.	Dr. P. Geetha Rani	Associate Professor	09.04.2008
5.	Dr. Rasmita Das Swain	Associate Professor	29.04.2008**
6.	Dr. Madhumita Bandyoadhyay	Associate Professor	16.12.2011
7.	Dr. Manisha Priyam	Associate Professor	19.06.2014*
8.	Dr. Sunita Chugh	Associate Professor	26.05.2014

* Based on the merit list of Selection Committee.
** Subject to decision of Board of Management, NUEPA as per the direction from M/HRD.

Registrar
NUEPA

Annexure - III

Seniority list of Assistant Professors

S. No.	Name of Faculty	Position	Date of appointment as Assistant Professor
1.	Dr. Neeru Snehi	Assistant Professor	07.02.2001
2.	Dr. Manju Narula	Assistant Professor	21.02.2007*
3.	Dr. VPS Raju	Assistant Professor	21.02.2007*
4.	Dr. SK Mallik	Assistant Professor	21.02.2007*
5.	Sh. A N Reddy	Assistant Professor	21.02.2007*
6.	Dr. N K Mohanty	Assistant Professor	21.02.2007*
7.	Dr. Savita Kaushal	Assistant Professor	08.05.2008**
8.	Dr. Sangeeta Angom	Assistant Professor	06.06.2008
9.	Dr. V Sucharita	Assistant Professor	31.05.2012**
10.	Dr. Kashyapi Awasthi	Assistant Professor	25.05.2012
11.	Dr. Mona Sedwal	Assistant Professor	21.05.2012
12.	Dr. Naresh Kumar	Assistant Professor	22.05.2012
13.	Dr. Suman Negi	Assistant Professor	04.06.2012

* Seniority of S. No. 2 to 6 is subject to the decision of Board of Management, NUEPA based on the communication received from M/HRD.

** Based on the merit list of Selection Committee.

Registrar
NUEPA

Annexure – IV

Seniority Rules

The Committee constituted to prepare seniority list of faculty members for the positions of Professor, Associate Professor and Assistant Professor took note of the following under mentioned rules:

1. Seniority Rule from Swamy's Handbook is re-produced below:

   (**Chapter 25 – Seniority – (1) Direct Recruits – (ii) – Delay in joining time**)

   "Persons selected are required to join duty within a specified time (not exceeding one or two months). Offer letter will make it clear that the offer will lapse, if they do not join within that time. Seniority will not be affected, if persons join before specified date. (in exceptional cases, there is provision to extend time up to six months. In that case also, seniority will not be affected)."

2. Rule 15 (a) & (c) of Memorandum of Association & Rules, NUEPA

   Seniority List

   (a) Whenever in accordance with these Rules, any person is to hold an office or to be a member of an Authority of the National University by rotation according to seniority, such seniority shall be determined according to the length of the continuous service of such person in grade and in accordance with such other principles as the Board of Management from time to time prescribe.
   (c) If two or more persons have equal length of continuous service in a particular grade or the relative seniority of any person or persons is in doubt, the Registrar may on his own or at the request of any such person, shall submit the matter to the Board of Management whose decision shall be final.

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Seniority and Promotion

[Swamy's — Complete Manual on Establishment and Administration]

1. Seniority

1. Direct Recruits.—

(*i*) *General procedure.*— Relative seniority of all direct recruits will be according to the order of merit in the Select List drawn by UPSC/SSC/other selecting authorities. Persons appointed from an earlier select list rank senior *en bloc* to those appointed from subsequent list.

(*ii*) *Delay in joining duty.*— Persons selected are required to join duty within a specified time (not exceeding one or two months). Offer letter will make it clear that the offer will lapse, if they do not join within that time. Seniority will not be affected, if persons join before specified date. (In exceptional cases, there is provision to extend time up to six months. In that case also, seniority will not be affected.)

(*iii*) *On revival of the lapsed offer.*— A lapsed offer can be revived in the public interest in exceptional circumstances only and in consultation with UPSC. In such cases, the person joining after the revival will be shown as junior to all the persons in the Select List. If in the meantime, another selection takes place and some or all of the selected persons join, the person will be junior to all those of such subsequent list.

(*iv*) *Persons appointed on compassionate ground.*— Persons appointed on compassionate ground in a particular year may be placed at the bottom of all the candidates recruited / appointed through direct recruitment, promotion, etc., in that year irrespective of the date of joining of the candidate on compassionate ground. — *OM, dated* 16-1-2013.